

# NEWSLETTER

FEBRUARY 2018, ISSUE 13



**WORK SAFE  
BE SAFE**

## TAKE TIME

Take Time Program monthly focus . . .

### FEBRUARY

#### Training

- All records, licences, tickets and certifications are being checked and updated this month. Training needs are being reviewed and planned for the year.
- PET and David Power achieved certification for the NSW WHS 5th Edition.

### MARCH



#### Clean Up

- Be inspired by Clean Up Australia Day and focus throughout March on cleaning up your work area
- Set your own measurable Objectives & Targets – you will receive instructions on how to do this in the last week of February
- To participate in Clean Up Australia on March 4 go to [cleanupaustraliaday.org.au](http://cleanupaustraliaday.org.au)

#### Did You Know?

- Every 10 tonnes of recyclable materials recovered is equivalent to taking 4 cars off the road permanently
- Recycling one tonne of paper and cardboard saves 13 trees and 2.5 barrels of oil
- An individual who lets their daily newspaper go to landfill will cause 350 kilograms of extra carbon dioxide each year

When rubbish is gone, nature can carry on.

SUNDAY MARCH 4

## SHOWCASE . . .



## TAKE TIME

Sydney Water Behaviours are incorporated into our Take Time program. Become familiar with them – you will come across them often.



### We live our values through our signature behaviours

#### Focus on solutions

We are proactive, have a positive attitude and we are open to change. We strive to build value for our customers in all that we do.

Positive attitude, change ready, improvement, insight

#### Stand up and contribute

We value diversity and the experience and knowledge of ourselves and our colleagues. We choose to participate, share our view and get involved.

Participation, collaboration, courage, respect

#### Do what you say

We are open, honest and transparent. We are trustworthy, act with integrity and lead by example.

Honesty, integrity, transparency, trust

#### Support and encourage

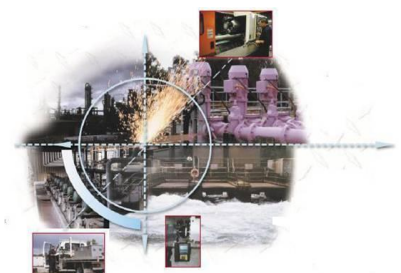
We achieve more as a team. We build effective relationships, celebrate success and help each other to be the best we can be.

Encouragement, empathy, communication, cooperation

#### Own the outcome

We own our role and understand how it contributes to the success of the corporate strategy and outcomes for our customers. We take personal responsibility and accountability for our decisions, actions and results.

Ownership, accountability, results, accomplishment



## INSIDE THIS ISSUE

1. Showcase – Sydney Water Signature Behaviours . . .
2. Recognition Award – Take Time ♦ \$50 voucher goes to . . .
3. Focus – Training & Clean Up
4. Regular Column – *Off Site* with Michael Nash

# QUALITY BITS

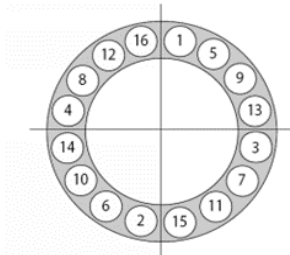
## Pipework & Flange Connections

Leaks were detected after hydrostatic pressure tests were conducted on flanges installed by PET on the Emerald Hills and Central Hills Drinking Water Infrastructure project.

**Quality Improvement:**

To eliminate any future leaks and improve reliability for PET installed pipework and flanges:

- Use new [Checksheet No. 1864 Flange Bolt-Up Torque](#) and verify as completed.



Insert bolts 1 to 4 as per pattern diagram

## Did You Know?

Did you know physical inactivity is the most significant cause of cancer in Australia behind tobacco smoking, obesity and poor diet?

**Build Activity into your Day:**

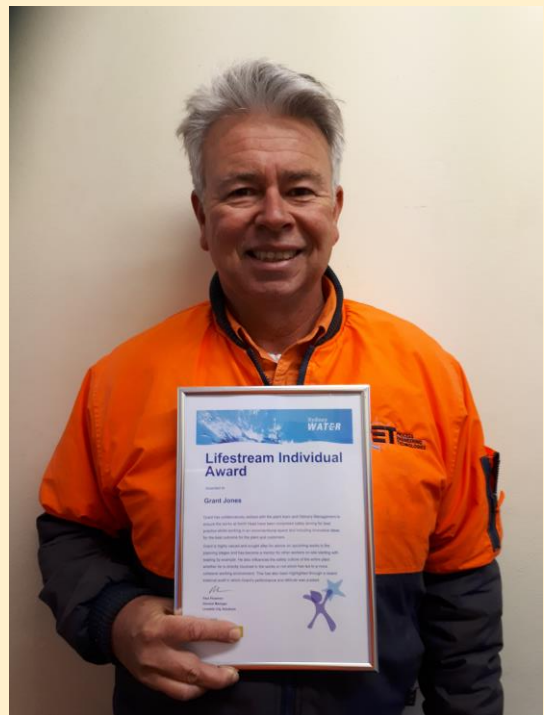
- For short trips, walk or cycle and leave the car at home
- For longer trips, walk or cycle part of the way
- Use the stairs instead of the lift or escalator
- Get off the bus one stop earlier and walk the rest of the way
- Park further away from your destination and walk



## TAKE TIME ENCOURAGEMENT

Congratulations to Grant Jones in winning the *Sydney Water Lifestream Award*. Grant has collaboratively worked with the plant team and Delivery Management to ensure the works at North Head have been completed safely aiming for best practice whilst working in an unconventional space and including innovative ideas for the best outcome for the plant and customers.

Grant is highly valued and sought after for advice on upcoming works in the planning stages and has become a mentor for other workers on-site starting with leading by example. He also influences the safety culture of the entire plant whether he is directly involved in the works or not which has led to a more cohesive working environment. This has also been highlighted through a recent external audit in which Grant's performance and attitude was praised.



## COMMUNITY MEANS US . . .

Join our Facebook page . . .



PS - you need friends

## TAKE TIME RECOGNITION

The **TAKE TIME** Award for Excellence celebrates PET and David Power employees who excel in creating and maintaining continuous improvement through the modules of Safety, Service, Quality, Environment and Community consistent with our **TAKE TIME** Program.

And the winner this month is . . .  
Mark Whelan and Cameron Matthews!



Mark and Cameron were observed cutting some plastic panel material with a circular saw.

The area was well barricaded; leads were hanging from plastic hooks with RCD protection. The guys were wearing all relevant PPE including goggles, hearing protection, gloves and p2 masks. Guards and handles were in place.

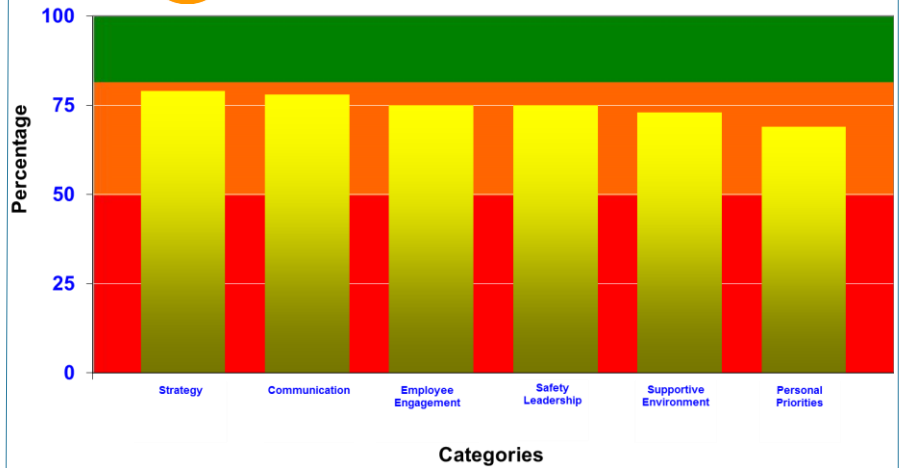
Special attention was paid to the environment with a large drop sheet and a vacuum being utilised to capture any dust created, keeping our work area clean and ensuring no impact on other work crews in the area.

Well earned!

**\$50 Coles/Myer vouchers are coming your way!**



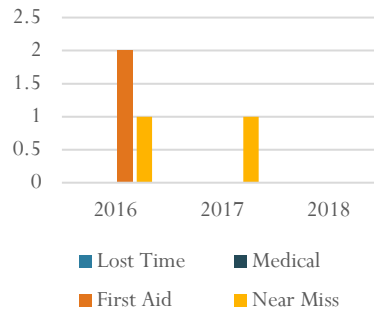
## Worker Culture Survey November 2017



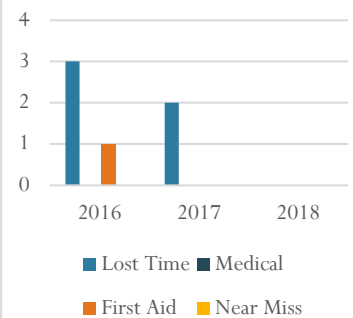
## SAFETY PERFORMANCE REPORT

### TOWARDS ZERO INJURIES

#### PET Injuries



#### David Power Injuries



PET				
Year	Lost Time Injury Frequency Rate (LTIFR)		Total Recordable Injury Frequency Rate (TRIFR)	
	Target	Result	Target	Result
	2016	<5	0.0	<2
2017	<5	0.0	<2	0.0
2018	<5	0.0	<2	0.0

Year	David Power			
	Lost Time Injury Frequency Rate (LTIFR)		Total Recordable Injury Frequency Rate (TRIFR)	
	Target	Actual	Target	Actual
2016		30.4		8.1
2017	<10	13.1	<5	2.6
2018	<10	0.0	<2	0.0

# OFF SITE WITH MICHAEL NASH



This month I'm introducing . . .

**Louis Maratheftis from PET . . .**

*Lou, another Shire boy?*

Sure am – I grew up in Riverwood before moving to Menai to raise my family.

*I hear hobbies and sport keep you pretty busy?*

I've had many hobbies over the years but currently it's going to the beach and enjoying the sun (recently placing a deposit on a unit at Cronulla, so hoping to enjoy more of the same in the future). I play golf regularly and am heavily involved with the Southern Power AFL club in the Sutherland Shire. Leading up to the start of the AFL season there's a lot happening as Vice President of the club, and that takes up a good portion of my time. I helped establish a Masters Team which is capturing the over 35 year olds who want to have a kick around on a regular basis with their mates. Hopefully if time permits there will be some training involved before a ball is kicked in competition, otherwise I will be sick and sorry after the first game. The club is growing and currently has both Mens and Womens teams in the competition. I'm also a great fan of the Sydney Swans and attend as many home games as possible during the season.

*Tell us a little about your family*

I am from Greek/Cypriot heritage with my parents arriving in Australia in the mid 1950s. Most of my family (which is a very large one as you would expect being Greek) live here in Australia with only a few still in Cyprus and a few in the USA. I have two adult children – Jon (25) who is currently working as a Civil/Structural Engineer and Anita (22) who has just completed university and has recently caught the travel bug and is planning her next trip overseas to attend Eurovision in Portugal.

*What was your working history before coming to PET?*

Started out as an Electrical Fitter with the railways in the 1980s followed by a stint with QANTAS working on the wiring of the fleet. I moved on to Canon Australia and worked there as a field technician and service supervisor. After 18 years at Canon I moved into a different field as a Service Manager for a large fitness equipment distributor. A short stint working for a company installing the Nurse Call systems in hospitals and then onto PET.

*So what do you do at PET & what have you been working on lately?*

I am the WHSEQ Coordinator at PET and am currently working with our team on various projects spread far and wide. My role is divided into many facets and includes site visits as well as the office based activities. Currently completed a recertification audit which went well and now getting stuck into projects in progress and preparing for projects about to begin.



*Cheers  
Michael Nash*

If you would like to contribute to the Newsletter or are looking for more information please email Sharon Nash -  
sharonf@processengtech.com.au

## COMMUNITY LIAISON

Sharon Nash 0423 834 679 / 8337 2205  
sharonf@processengtech.com.au

## WHSEQ CO-ORDINATOR

Louis Maratheftis 0409 456 215  
louism@processengtech.com.au

## NEWSLETTER

Sharon Nash 0423 834 679 / 8337 2205  
sharonf@processengtech.com.au

## PROCESS ENGINEERING TECHNOLOGIES PTY LTD

PO Box 225, Mascot, NSW 1460  
Tel: 02 8837 2250 Fax: 02 8337 2225  
www.processengineeringtech.com.au

## DAVID POWER PTY LTD

PO Box 247, Mascot, NSW 1460  
Tel: 02 8837 2200 Fax: 02 8337 2224  
www.davidpower.com.au